



Armstrong County 207(k) Resolution for Law Enforcement Deputies

Armstrong County Commissioners' Court is adopting for Law Enforcement Employees, as described below, the following: Section 7(k) of the FLSA, 29 U.S.C. § 207(k). This section provides a partial overtime pay exemption for public agency employees employed in law enforcement activities (Deputies and Detention officers).

Under this provision, Armstrong County is establishing a work period of **14 consecutive days** for the purpose of paying overtime compensation to employees employed in law enforcement activities. The maximum hours standard for law enforcement personnel are **86 hours** worked in a 14-day work period.

This 14-day work period with Law Enforcement Deputies paid **salary** will begin with the June 14, 2024 payroll. Overtime will be paid for all hours over **86**. Law Enforcement Deputies salaries cover up to 86 hours in the 14-day work period.

PASSED and APPROVED by the Commissioners' Court of Armstrong County, Texas, on the _____ day of _____, 2024.

Shawn Smith
Commissioner, Precinct 1

Clint Cornell
Commissioner, Precinct 2

Robert Harris
Commissioner, Precinct 3

Joe Neely
Commissioner, Precinct 4

Adam Ensey
Armstrong County Judge

Attest:_____
Tawnee Blodgett
County Clerk